



# The SOSY Program

Strong Organizations...Strong Youth

Examples of allowable activities and topics within the four capacity building areas are listed below. Other activities and topics may be considered during the planning stages for participating organizations.

## **Leadership Development**

- Board Composition, Recruitment and Function
- Staff Professional and Career Development
- Training and Development of Volunteers
- Succession Planning

## **Organizational Development**

- Board Governance
- Systems: Management, Human Resources, Financial, Information Technology, Planning
- Written Policies and Procedures
- Fiscal Controls
- Comprehensive Communications Strategy
- Nonprofit Incorporation
- Grant Writing Training

## **Program Development**

- Curriculum Development
- Program Monitoring
- Evaluation of Program Outcomes

## **Community Engagement**

- Community Asset Mapping
- Community Needs Assessment
- Community Outreach